

Person Specification – Minibus Driver

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

	Essential	Desirable
	These are qualities without which the Applicant could not be appointed	These are extra qualities which can be used to choose between applicants who meet all of the essential criteria
Qualifications	<ul style="list-style-type: none"> • <i>Clean and valid UK driving licence and be 21+ for licence and insurance purposes</i> • <i>Full D1 or D entitlement on their driving licence</i> 	<ul style="list-style-type: none"> • <i>Valid First Aid qualification</i>
Experience	<ul style="list-style-type: none"> • <i>To have experience driving a minibus, HGV or PSV</i> 	<ul style="list-style-type: none"> • <i>To have worked in an educational environment</i> • <i>To have experience working with young people</i>
Skills and personal competencies	<ul style="list-style-type: none"> • <i>Pleasant and approachable personality</i> • <i>Patient manner</i> • <i>An ability to communicate with a range of people</i> • <i>Organisational skills</i> • <i>Willingness to be flexible in working arrangements and work at short notice if the need arises</i> • <i>Initiative to plan their own work schedule</i> • <i>Ability to work as a member of a team</i> • <i>Capability to maintain accurate vehicle and user records</i> • <i>Competent to undertake daily and weekly vehicle checks and carry out basic maintenance</i> • <i>Commitment to the safeguarding of children and young people</i> 	
Knowledge	<ul style="list-style-type: none"> • <i>Road-worthiness checks and ability to generally maintain motor vehicles</i> 	<ul style="list-style-type: none"> • <i>Safeguarding children and young people</i>